

Homecare Cooperatives for Immigrants

Challenges and opportunities facing immigrants
who are creating democratic social enterprises
in the homecare industry.



Panel Speakers



**Aquilina Soriano
Versoza**

Executive Director
Pilipino Workers Center
of Southern California



Fatima Ramirez

Worker/Owner
COURAGE Homecare



Vanessa Bransburg

Senior Managing Director &
RRC Lead
Democracy at Work Institute



**Around the world,
nations are
depending on
immigrants to
provide home care.**

JAPAN

With the rapid aging of the Japanese, who have the longest life expectancy in the world, this shrinking population has yielded major shortages in the elder care workforce and in manufacturing.

ENGLAND

In parts of England it is understood that when you ask, "If you have a Filipina?" you are asking if you have a caregiver.

SOUTH AFRICA

Immigrants migrating from other African countries are providing significant levels of home care in South Africa.

Significant Role Played by Immigrants in US




- 1 2017 – 23.5 percent of formal and nonformal long-term care sector workers were immigrants in the United States.
- 2 Longer life-spans and large Baby Boomer generation grows demand for longterm care, while lower birth rates, low investment in long-term care infrastructure has decreased availability of native workers.

Immigrant Homecare Working Conditions

- 1 Immigrants, and especially undocumented immigrants, are often working in the informal sectors facing wage theft, unsafe working conditions and unstable working conditions.
- 2 In California, it is common for live-in immigrant homecare workers being paid \$5 or less per hour in California. We have seen cases as low as \$2 per hour.



MS. ENTINO
Have a 
PAY OVERTIME
NOW!

Time to Enforce! Overtime is Our Right!
   
California Domestic Workers Bill of Rights!

Health ALLIANCE
Respect the Care Givers
Minimum Wage Overtime
NOW!

MS ENTINO OF HEALTH
ALLIANCE
BREAKS THE LAW!
FOLLOW THE LAW NO
PAY YOUR CAREGIVERS
OVERTIME THE
SEN

HEALTH ALLIANCE
Stop Paying
For a 24
Live IN CAR

Pilipino Workers Center of Southern California

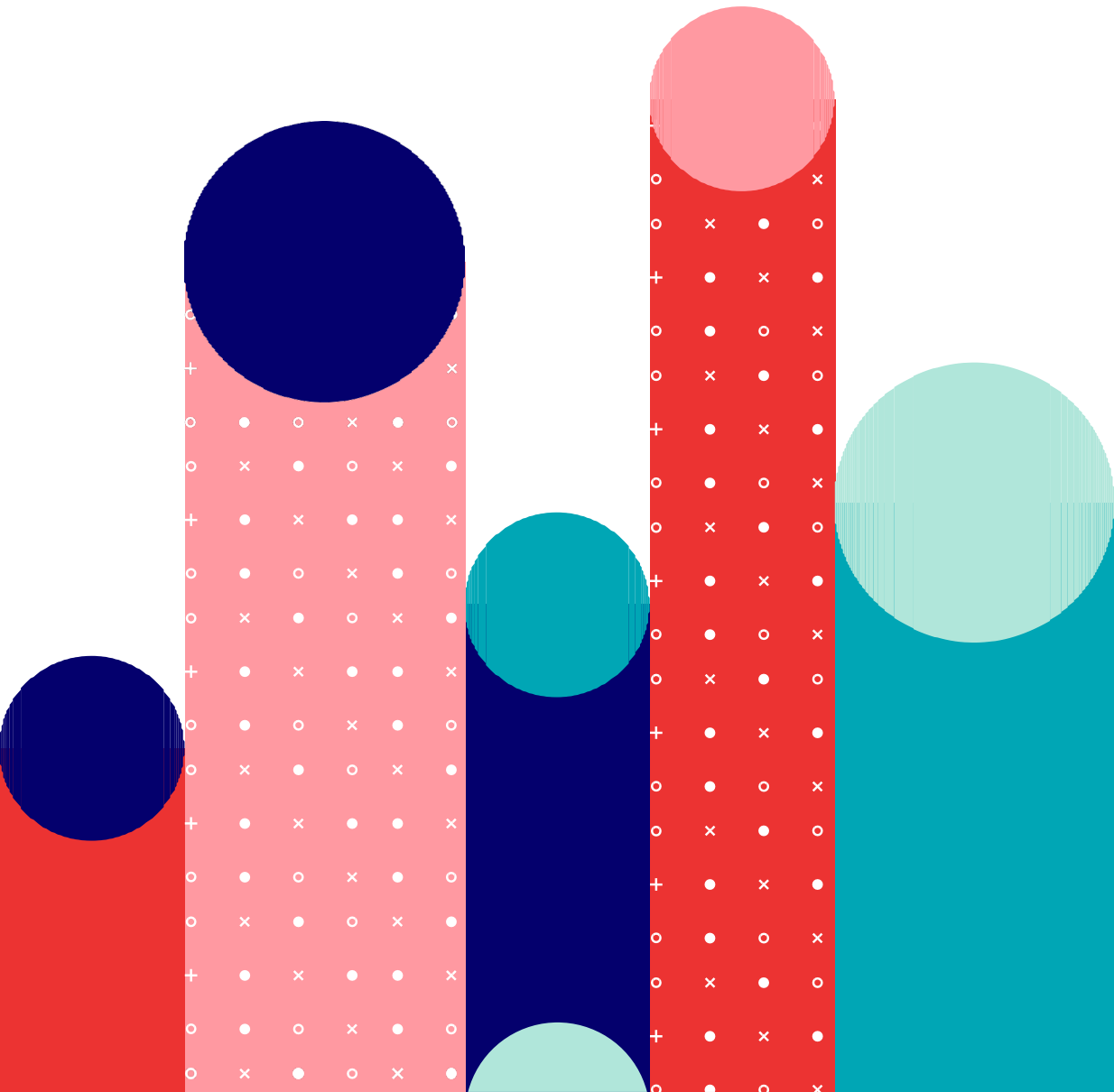
Leadership Development

Policy Campaigns
CA Domestic Workers
Bill of Rights

Wage Theft Enforcement
Programs and Campaigns

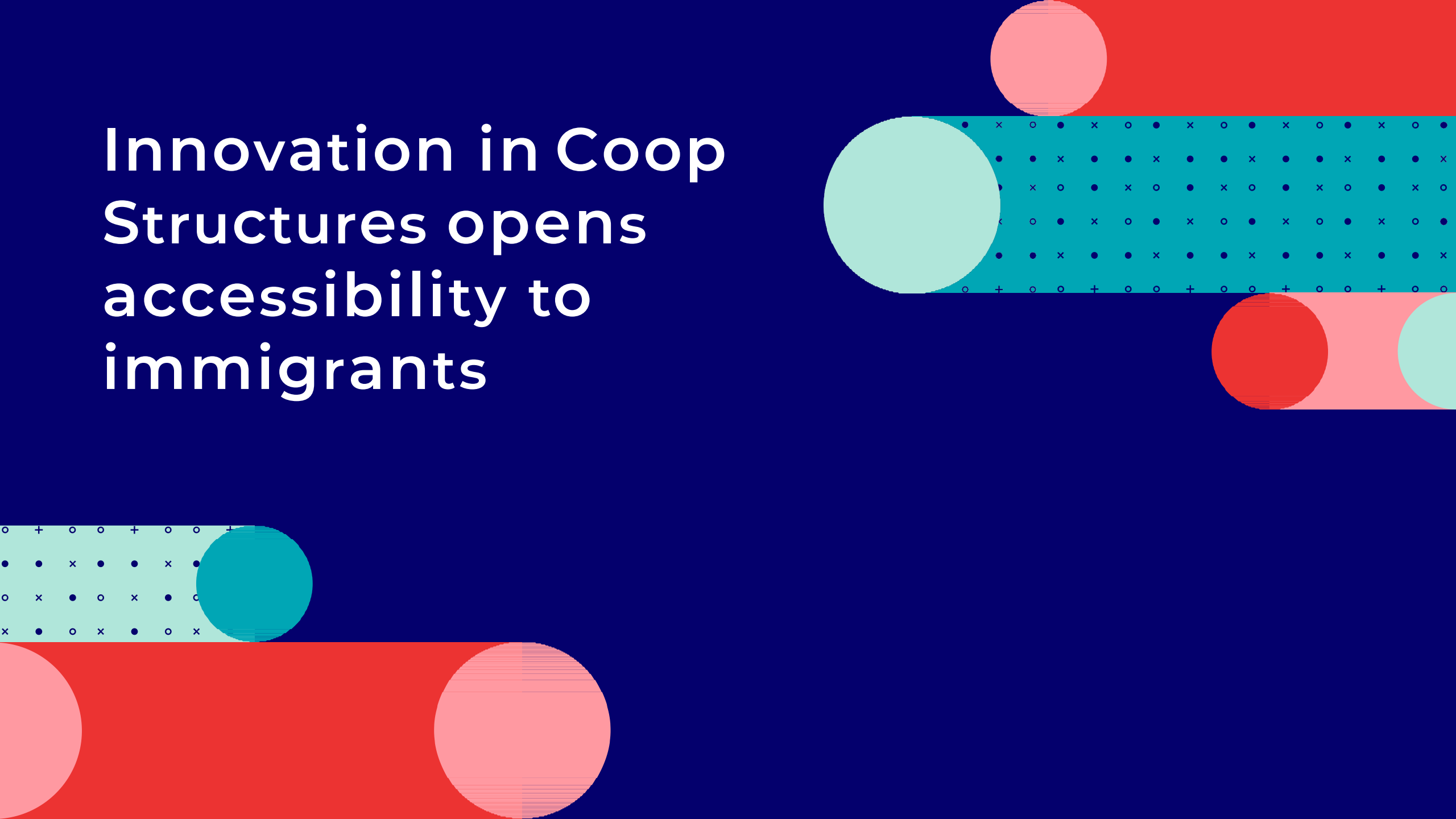
Workforce Trainings

COURAGE Homecare
cooperative incubation

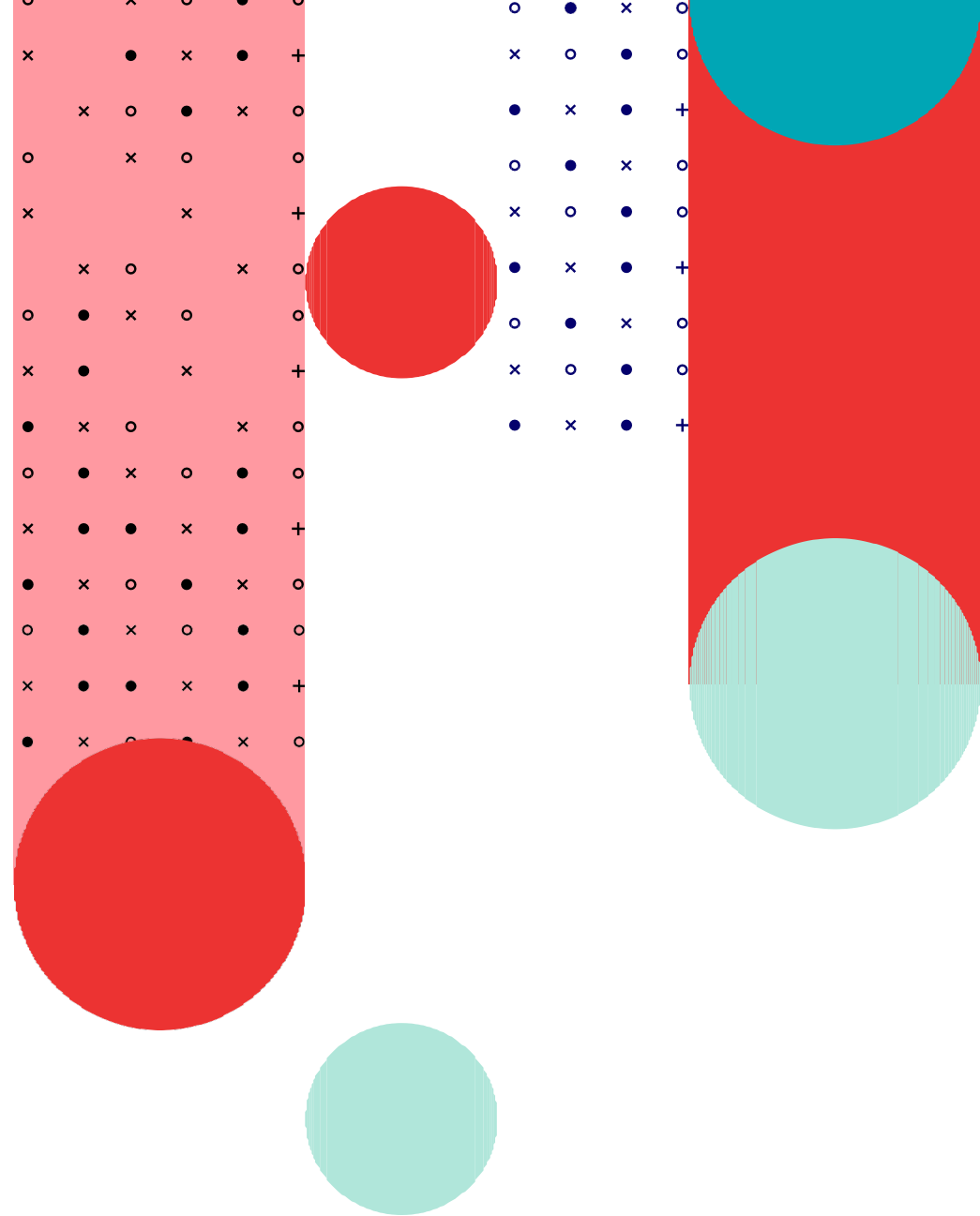


Immigrant Road Blocks to the Cooperative Solution...

Innovation in Coop Structures opens accessibility to immigrants



My Journey to becoming a **COURAGE** Worker/Owner



COURAGE Homecare Agency



COURAGE Coop
Caring Across Generations

5

About 5 years of independent formation and operation

10

Filipina immigrant Worker Owners

\$14

\$14 per hour wages with overtime benefits, holiday pay, paid sick leave and workers compensation coverage.