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CO-OP MONTHLY

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Co-op Calendar

**Oct. 1** Event 1

**Oct. 3** Event 2

**Oct. 17** Event 3



Happy Birthday

**Dec. 2** Mona Murphy

**Dec. 20** Mary Ryder

Happy Anniversary

**Dec. 5** Alice Burnes

**Dec. 20** Jim Murphy

Be There!

We’re going to celebrate our 5-year anniversary next month. We’ve set up a planning committee to get us ready for the party, and we need volunteers. Join us in the office next Tuesday at 10:00 for a planning meeting.



Get Educated

We have a consultant from the PHI group coming in next month to lead a workshop on business management and finance. We all have a stake in our cooperative business, so we can all benefit from learning how careful management can help us grow. Members who participate will receive 2 hours of training and education pay.

**Date:** April 24

**Time:** 6:00 p.m.

Thanks to everyone who showed up for our March meeting. This business belongs to all of us and we make better decisions when we’re all involved. Topics we covered for this quarter:

* Planning for weather challenges that prevent providers from reaching clients.
* Strategies to build our recruitment efforts in the springtime.
* Increasing office staff over the summer.

# Record Turnout at Quarterly Meeting

A look at our numbers this month.

|  |  |
| --- | --- |
| **Report Ending:** | **Date** |
| **Caregiver Hours** |  |
| **Office Staff** |  |
| **Training and Ed.** |  |
| **Travel Time** |  |
| **Board Hours** |  |
| **Total Hours** |  |
| **OT** |  |
| **Holiday** |  |

*How Are We Doing?*

Caregiver of the Year

Congratulations to Deb Turnbull for being chosen 2019 HearHomeCare Caregiver of the Year. Not only is Deb a committed professional who is loved and respected by her clients and their families, Deb has also taken on leadership responsibilities in the cooperative. She’s quick to step up when we need a hand, and always ready for professional growth.

Caregiver’s Corner:

Q&A with experienced providers, offering strategies and support to new members.

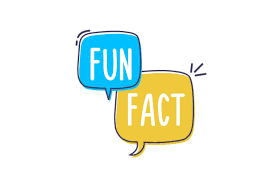
Staffing Report



|  |  |
| --- | --- |
| **New Hires** |  |
| **Employment Ended** |  |
| **Caregivers** |  |
| **Office Staff** |  |
| **RN** |  |

When our client list grows, our business grows, and so do our paychecks! By accepting 4 new clients last month, we were able to increase our caregiver hours from an average of 30 per week to 34. That’s more money in all of our pockets, just in time for the upcoming holiday season. The client bump also tells us that word is getting out in the community that HeartHomeCare is the source around for quality care.

*What the numbers mean for us…*



Did you know that homecare co-op workers earn more than workers at traditional agencies? A recent survey showed that among more than 2,600 homecare cooperative workers in the U.S., co-op members earn $1.84 / hour more.

Co-op Facts to Inspire