Name

Business

Address

Email

Office Phone

Date

Dear Editor,

As a homecare provider, my colleagues and I support the basic life services that allow people with disabilities and seniors to remain safely in their homes. Because of our work, mothers, daughters, sons, and husbands can work outside the home. For many families, we are the infrastructure that supports their lives and livelihoods.

The America Jobs Plan recognizes the importance of home care workers to the economy **by including a proposal that would improve wages and benefits and increase access to homecare services.**

Given our importance to society, homecare providers should not have to struggle with low pay, poor training, and a lack of respect. But many of us live paycheck-to-paycheck, with wages at or just above the minimum wage. Today 42 percent of the direct care workforce currently receive public assistance.

According to the Bureau of Labor Statistics, between 2018-2028 homecare will add nearly 1.1 million jobs, which represents the largest growth of any job sector in the U.S. During the same time, an additional 6.9 million direct care jobs will need to be filled as existing workers leave the field or exit the labor force. Without significant intervention, the demand for direct care services will far exceed the workforce.

Improving pay and benefits alone will not fill those positions; care workers need additional training, a career ladder and greater control over their work environment. In a handful of communities, homecare workers have founded worker-owned cooperatives to address some of these needs. Homecare cooperatives and other highroad employers are important to developing the workers’ voice and creating a workplace that considers caregivers’ experiences and needs, which drives retention and improves the quality of care.

I encourage Senators xxxx and xxxx and Representative xxxx to support the caregiving provisions of the America Jobs Plan, and support homecare workers in building cooperative businesses. We all have a stake in ensuring that wages and benefits are sufficient to attract and retain stilled caregivers.

Sincerely

Name

Title

Business

Website