

#### Homecare Cooperative Initiative A Project of CDF

# Policy and Advocacy for Home Care Cooperatives



#### Influencers on Home Care Policy

Tim Palmer Consultant



#### Homecare Legislative Agenda

Allison Cook, New York Policy Manager, PHI Terrell Cannon, Director of Training and Workforce, Home Care Associates



#### Making Your Voice Heard

- Yvette Beaty, Home Care Associates
- Rebecca Koehler, Cooperative Care



### Talking to your Legislators and Crafting your Message

Kate LaTour

National Cooperative Business Association





# Why Does Advocacy Matter?

- Elected officials (and their staff) can't know your story unless you tell it.
- And, they can't know the policy challenges you face, unless you tell them.
- So.....how does someone advocate?



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#### Letters to the Editor



#### Meet with your Elected Officials



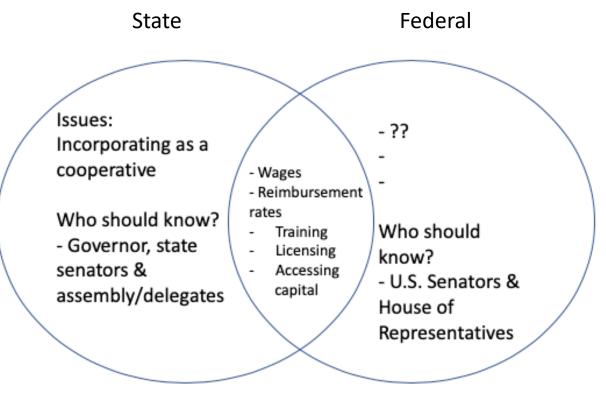
# Finding your Elected Officials

- Google is your friend
- Use resources available to you through your membership associations
- To set up a meeting with a Member of Congress, contact the Member's office directly
  - Call! Speak with someone!
  - Scheduling forms
    - Include details to make sure you the elected officials know the heart of the issue, and can also get you connected with the right staff member
      - Is your concern labor related? Medicaid related? Etc.



# Identify your Issue and Who Should Know

 Policy challenges can emerge at the local, state or federal level – some many cross levels of government





# Preparing for your Meeting

- Learn about your elected officials
  - What are some of the policy agenda items that s/he prioritizes and how do home care co-ops fit into that?
  - What committees does s/he serve on? Can you tie your issue directly to that representation?
- Your story matters!
  - How did you become a worker-owner? What does it mean to you to be a worker-owner?
  - Have you had an experience in a non-cooperative home care company? How was that different?
  - What makes your co-op special in your community?
- Come prepared with about 3-5 key points



### Make a Clear Request

- Sometimes that will be easy:
  - Increase funding for agencies so reimbursements can be fulfilled quicker
  - Preserve tax treatment of cooperatives
- Sometimes it won't
  - In that case, you should clearly articulate what the problem is

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# Build a Relationship

- It's important to view this interaction as the start of relationship, not a transaction.
- Offer to be a resource to help find the solution going forward
- Invite the elected official and staff to visit your co-op
- Follow up afterward
  - If you don't already have an email to stay in touch with the office directly, ask for one
  - Be in touch intermittently with updates positive or negative



### Let's Practice

- Identify the issue you want to raise
- Who will you be meeting with
- Draft an agenda
  - What are the aspects of your co-op story that you want to tell? (Choose at least three, please!)
  - Discuss the policy challenges



## Debrief

- Your name + cooperative + location
- What was your challenge?
- Who do you plan to meet with?
- What aspects/personal stories of your cooperative did you identify as the most compelling? (top three)